

# St. Vincent and the Grenadines

WBL 2.0 legal frameworks score

**52.5**

WBL 2.0 supportive frameworks score

**15.0**











WBL 2.0 expert opinions score

**N/A**

*Women, Business and the Law 2024* (WBL 2024) identifies barriers for women's economic empowerment in three areas: women's legal rights, policy instruments designed to support the implementation of these rights, and how these rights are realized in practice. For that purpose, three new *Women, Business and the Law 2.0* indexes are presented for ten indicators: (1) legal frameworks, (2) supportive frameworks, and (3) expert opinions. For the WBL 2.0 legal frameworks index, 40 questions are scored across the ten indicators for 190 economies. For the WBL 2.0 supportive frameworks index, 30 questions are scored across the ten indicators for 190 economies. Overall economy level legal and supportive frameworks scores are then calculated by taking the average of each indicator, with 100 representing the highest possible score. The WBL 2.0 expert opinions index is created for a total of 164 economies. Expert opinion scores are not available for St. Vincent and the Grenadines due to an insufficient number of responses received from this economy during data collection.

For St. Vincent and the Grenadines, data refer to the legal frameworks and supportive frameworks that are applicable to the main business city (Kingstown). The scores for St. Vincent and the Grenadines are shown in the table below.

## Women, Business and the Law 2024 2.0 indicator scores

										
WBL 2.0	Safety	Mobility	Workplace	Pay	Marriage	Parenthood	Childcare	Entrepreneurship	Assets	Pension
Legal frameworks score	25.0	75.0	25.0	50.0	100.0	25.0	0.0	25.0	100.0	100.0
Supportive frameworks score	50.0	0.0	0.0	0.0	33.3	33.3	0.0	33.3	0.0	0.0
Expert opinions score	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

In summary, the **WBL 2.0 legal frameworks score** for St. Vincent and the Grenadines (52.5 out of 100.0) is lower than the global average (64.2) and lower than the Latin America & Caribbean regional average (69.1). When it comes to constraints related to marriage, laws affecting women's property and inheritance and laws affecting the size of a woman's pension, St. Vincent and the Grenadines obtains a perfect score (100.0 out of 100.0). As an example, one of the lowest scores for St. Vincent and the Grenadines is on the indicator measuring laws affecting childcare. To improve on the Childcare indicator, St. Vincent and the Grenadines may wish to consider legally establishing provision of childcare services in center-based settings, introducing legislation on any form of support to families for childcare services, putting in place legislation on any form of support to non-state childcare providers and adopting legislation on quality standards for the provision of childcare services in center-based settings.

The **WBL 2.0 supportive frameworks score** for St. Vincent and the Grenadines (15.0 out of 100.0) is lower than the global average (39.5) and lower than the Latin America & Caribbean regional average (38.6). St. Vincent and the Grenadines does

not attain a perfect score on any of the WBL 2.0 supportive frameworks indicators. There is room for improvement across all ten indicators. As an example, one of the lowest scores for St. Vincent and the Grenadines is on the indicator measuring supportive frameworks affecting freedom of movement. To improve on the Mobility indicator, St. Vincent and the Grenadines may wish to consider equalizing passport application processes for women and men, equalizing official identity document application processes for women and men and putting in place a policy or plan that explicitly considers the specific mobility needs of women in public transportation.

## WBL 2.0 legal frameworks data

QUESTION	ANSWER	LEGAL BASIS
<b>Safety</b>		
Does the law address child marriage?	No	No applicable provisions could be located
Does the law address sexual harassment?	No	No applicable provisions could be located
Does the law address domestic violence?	Yes	Domestic Violence Act, Secs. 2, 25, 37 and Part II; Criminal Code, Art. 123
Does the law address femicide?	No	No applicable provisions could be located
<b>Mobility</b>		
Can a woman choose where to live in the same way as a man?	Yes	No restrictions could be located
Can a woman travel internationally in the same way as a man?	Yes	No restrictions could be located
Can a woman travel outside her home in the same way as a man?	Yes	No restrictions could be located
Do a woman and a man have equal rights to confer citizenship on their spouses and their children?	No	Constitution of Saint Vincent and the Grenadines, Secs. 92 and 93(2)
<b>Workplace</b>		
Can a woman get a job in the same way as a man?	Yes	No restrictions could be located
Does the law explicitly prohibit discrimination in recruitment based on marital status, parental status, and age?	No	No applicable provisions could be located
Does the law prohibit discrimination in employment based on gender?	No	No applicable provisions could be located
Does the law allow employees to request flexible work?	No	No applicable provisions could be located
<b>Pay</b>		
Does the law mandate equal remuneration for work of equal value?	No	No applicable provisions could be located
Can a woman work at night in the same way as a man?	Yes	No restrictions could be located
Can a woman work in a job deemed dangerous in the same way as a man?	Yes	No restrictions could be located
Can a woman work in an industrial job in the same way as a man?	No	Employment of Women, Young Persons and Children Act, Secs. 3, 6 and Schedule Part. III
<b>Marriage</b>		
Is the law free of legal provisions that require a married woman to obey her husband?	Yes	No applicable provisions could be located
Can a woman be "head of household" or "head of family" in the same way as a man?	Yes	No restrictions could be located
Can a woman obtain a judgment of divorce in the same way as a man?	Yes	Matrimonial Causes Act, Arts. 3, 9 and 11
Does a woman have the same rights to remarry as a man?	Yes	No restrictions could be located
<b>Parenthood</b>		
Is paid leave of at least 14 weeks available to mothers?	No	National Insurance (Benefits) Regulations, Sec. 21
Are leave benefits for mothers paid solely by the government?	No	National Insurance (Benefits) Regulations, Sec. 22; Wages Regulations (Shop Assistants) Order, 2017
Is paid leave available to fathers?	No	No applicable provisions could be located
Is dismissal of pregnant workers prohibited?	Yes	Protection of Employment Act, Sec. 16
<b>Childcare</b>		

Does the law establish the provision of center-based childcare services?	No	No applicable provisions could be located
Does the law establish any form of support for families for childcare services?	No	No applicable provisions could be located
Does the law establish any form of support for nonstate childcare providers?	No	No applicable provisions could be located
Does the law establish quality standards for the provision of center-based childcare services?	No	No applicable provisions could be located
<b>Entrepreneurship</b>		
Can a woman undertake entrepreneurial activities in the same way as a man?	Yes	Married Women's Property Act, Art. 3
Does the law prohibit discrimination in access to credit based on gender?	No	No applicable provisions could be located
Does the law prescribe a gender quota for corporate boards?	No	No applicable provisions could be located
Does the law include gender-sensitive procurement provisions for public procurement processes?	No	No applicable provisions could be located
<b>Assets</b>		
Do a woman and a man have equal administrative power and ownership rights to immovable property, including land?	Yes	Married Women's Property Act, Arts. 3 and 4
Do sons and daughters have equal rights to inherit assets?	Yes	Administration of Estates Act, Art. 62(b),(c)
Do male and female surviving spouses have equal rights to inherit assets?	Yes	Administration of Estates Act, Art. 62(a),(b)
Does the law provide for the valuation of nonmonetary contributions?	Yes	Matrimonial Causes Act, Art. 34(1)(f)
<b>Pension</b>		
Are the ages at which a woman and a man can retire with full pension benefits the same?	Yes	National Insurance (Benefits) Regulations, Sec. 33; National Insurance (Amendment) Act 2013, Sec. 2
Are the ages at which a woman and a man can retire with partial pension benefits the same?	Yes	National Insurance (Benefits) (Amendment) Regulations, Secs. 11 and 13
Is the mandatory retirement age for a woman and a man the same?	Yes	No applicable provisions could be located
Are periods of absence due to childcare accounted for in pension benefits?	Yes	National Insurance (Benefits) Regulations, Sec. 57

## WBL 2.0 supportive frameworks data

QUESTION	ANSWER	SOURCE
<b>Safety</b>		
Has the government developed comprehensive mechanisms to address violence against women?	No	Insufficient evidence located
Are special procedures in place for cases of sexual harassment?	No	Insufficient evidence located
Is a government entity responsible for monitoring and implementing national services, plans and programs addressing violence against women?	Yes	Ministry of National Mobilization, Social Development, Family, Gender Affairs, Youth, Housing and Informal Human Settlement (Gender Affairs)
Is an annual budgetary allocation devoted to violence against women risk mitigation, prevention, and response programs?	Yes	Budget assigned to the Ministry of National Mobilization, Social Development, Family, Gender Affairs, Youth, Housing and Informal Human Settlement
<b>Mobility</b>		
Are passport application processes the same for a woman and a man?	No	Passport application form; Passport application procedures
Are the application processes for official identity documents the same for a woman and a man?	No	Voter registration procedure

Does a current policy or plan explicitly consider the specific mobility needs of women in public transportation?	No	Insufficient evidence located
<b>Workplace</b>		
Does a specialized body receive complaints about gender discrimination in employment?	No	Insufficient evidence located
Has the government published guidelines on nondiscrimination based on gender in recruitment?	No	Insufficient evidence located
Has the government published guidelines on flexible work arrangements?	No	Insufficient evidence located
<b>Pay</b>		
Are pay transparency measures or enforcement mechanisms in place to address the pay gap?	No	Insufficient evidence located
Have sex-disaggregated data on employment in different industries or sectors been published?	No	Insufficient evidence located
<b>Marriage</b>		
Is there a fast-track process or procedure for family law disputes?	No	Insufficient evidence located
Are there specialized family courts?	Yes	The Family Court, Act of Parliament No. 53 of 1992
Is legal aid available for family law disputes?	No	Insufficient evidence located
<b>Parenthood</b>		
Is it possible to apply for maternity benefits through a single government application process?	Yes	National Insurance Services: Claim for Maternity Allowance and Grant
Are incentives in place to encourage fathers to take paternity leave on the birth of a child?	No	Insufficient evidence located
Have sex-disaggregated data on unpaid care work been published?	No	Insufficient evidence located
<b>Childcare</b>		
Is there a publicly available registry or database of childcare providers?	No	Insufficient evidence located
Is there a clearly outlined application procedure to request financial support from the government for childcare services by parents?	No	Insufficient evidence located
Is there a clearly outlined application procedure to request financial support from the government for childcare services by nonstate childcare providers?	No	Insufficient evidence located
Has the government published any reports on the quality of childcare services?	No	Insufficient evidence located
<b>Entrepreneurship</b>		
Have sex-disaggregated data on business activities, entrepreneurship, or women-owned businesses been published?	No	Insufficient evidence located
Are government-led programs supporting female entrepreneurs providing access to finance and training, coaching, or business development?	Yes	Women's Empowerment project (WEP)
Does a current national government plan or strategy focus on women's access to financial services?	No	Insufficient evidence located
<b>Assets</b>		
Are mechanisms or incentives in place to encourage women to register immovable property (including joint titling)?	No	Insufficient evidence located
Are awareness measures in place to improve women's access to information about marital and inheritance rights?	No	Insufficient evidence located
Have anonymized sex-disaggregated data on property ownership been published?	No	Insufficient evidence located
<b>Pension</b>		
Are incentives in place to increase women's retirement benefits?	No	Insufficient evidence located



Is a procedure in place for pension beneficiaries to challenge the decisions of the competent authority regarding their benefits?

No

Insufficient evidence located

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