

# Central African Republic

WBL 2.0 legal frameworks score

**52.5**

WBL 2.0 supportive frameworks score

**13.3**











WBL 2.0 expert opinions score

**35.0**

*Women, Business and the Law 2024* (WBL 2024) identifies barriers for women’s economic empowerment in three areas: women’s legal rights, policy instruments designed to support the implementation of these rights, and how these rights are realized in practice. For that purpose, three new *Women, Business and the Law 2.0* indexes are presented for ten indicators: (1) legal frameworks, (2) supportive frameworks, and (3) expert opinions. For the WBL 2.0 legal frameworks index, 40 questions are scored across the ten indicators for 190 economies. For the WBL 2.0 supportive frameworks index, 30 questions are scored across the ten indicators for 190 economies. Overall economy level legal and supportive frameworks scores are then calculated by taking the average of each indicator, with 100 representing the highest possible score. The WBL 2.0 expert opinions index is created for a total of 164 economies. Expert opinion scores are not available for 26 economies due to an insufficient number of responses received from those economies during data collection. Individual responses at the economy level for 15 expert opinions questions across the ten indicators are scored by taking the median value of all responses per question. The economy level expert opinions index is equal to the simple unweighted average of the ten indicator scores.

For Central African Republic, data refer to the legal frameworks, supportive frameworks, and expert opinions that are applicable to the main business city (Bangui). The scores for Central African Republic are shown in the table below.

## Women, Business and the Law 2024 2.0 indicator scores

										
WBL 2.0 Legal frameworks score	0.0	50.0	50.0	50.0	75.0	50.0	0.0	50.0	100.0	100.0
WBL 2.0 Supportive frameworks score	0.0	66.7	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0
WBL 2.0 Expert opinions score	0.0	25.0	25.0	50.0	25.0	75.0	25.0	25.0	25.0	75.0

In summary, the **WBL 2.0 legal frameworks score** for Central African Republic (52.5 out of 100.0) is lower than the global average (64.2) and lower than the Sub-Saharan Africa regional average (57.4). When it comes to laws affecting women’s property and inheritance and laws affecting the size of a woman’s pension, Central African Republic obtains a perfect score (100.0 out of 100.0). As an example, one of the lowest scores for Central African Republic is on the indicator measuring laws affecting women’s safety. To improve on the Safety indicator, Central African Republic may wish to consider putting in place legislation on domestic violence, introducing legislation on femicide, adopting comprehensive legislation on sexual harassment and introducing legislation on child marriage.

The **WBL 2.0 supportive frameworks score** for Central African Republic (13.3 out of 100.0) is lower than the global average (39.5) and lower than the Sub-Saharan Africa regional average (24.5). Central African Republic does not attain a perfect score on any of the WBL 2.0 supportive frameworks indicators. There is room for improvement across all ten indicators. As an example, one of the lowest scores for Central African Republic is on the indicator measuring supportive frameworks affecting women's safety. To improve on the Safety indicator, Central African Republic may wish to consider developing comprehensive mechanisms to address violence against women, putting in place special procedures for cases of sexual harassment, designating a government entity responsible for the monitoring and implementation of national services, plans and programmes addressing violence against women, providing an annual budgetary allocation towards violence against women risk mitigation and prevention and response programs.

The **WBL 2.0 expert opinions score** for Central African Republic (35.0 out of 100.0) is lower than the global average (65.7) and lower than the Sub-Saharan Africa regional average (54.6). Central African Republic does not attain a perfect score on any of the WBL 2.0 expert opinion indicators. There is room for improvement across all ten indicators. As an example, one of the lowest scores for Central African Republic is on the indicator measuring expert opinions on women's safety.

## WBL 2.0 legal frameworks data

QUESTION	ANSWER	LEGAL BASIS
<b>Safety</b>		
Does the law address child marriage?	No	No applicable provisions could be located
Does the law address sexual harassment?	No	No applicable provisions could be located
Does the law address domestic violence?	No	No applicable provisions could be located
Does the law address femicide?	No	No applicable provisions could be located
<b>Mobility</b>		
Can a woman choose where to live in the same way as a man?	No	Code de la famille, Arts. 88 et 255
Can a woman travel internationally in the same way as a man?	Yes	No restrictions could be located
Can a woman travel outside her home in the same way as a man?	Yes	No restrictions could be located
Do a woman and a man have equal rights to confer citizenship on their spouses and their children?	No	Code de la nationalité, Arts. 6, 8, 13 et 29
<b>Workplace</b>		
Can a woman get a job in the same way as a man?	Yes	Code de la famille, Art. 257
Does the law explicitly prohibit discrimination in recruitment based on marital status, parental status, and age?	No	No applicable provisions could be located
Does the law prohibit discrimination in employment based on gender?	Yes	Code du Travail, Secs. 10, 185 and 222
Does the law allow employees to request flexible work?	No	No applicable provisions could be located
<b>Pay</b>		
Does the law mandate equal remuneration for work of equal value?	No	No applicable provisions could be located
Can a woman work at night in the same way as a man?	Yes	No restrictions could be located
Can a woman work in a job deemed dangerous in the same way as a man?	No	Code du Travail, Art. 252
Can a woman work in an industrial job in the same way as a man?	Yes	No restrictions could be located
<b>Marriage</b>		
Is the law free of legal provisions that require a married woman to obey her husband?	Yes	Code de la famille, Arts. 251 et 252
Can a woman be "head of household" or "head of family" in the same way as a man?	No	Code de la famille, Art. 254
Can a woman obtain a judgment of divorce in the same way as a man?	Yes	Code de la famille, Arts. 51, 266 et 267

Does a woman have the same rights to remarry as a man?	Yes	Code de la famille, Art. 300
<b>Parenthood</b>		
Is paid leave of at least 14 weeks available to mothers?	Yes	Code du Travail, Art. 255; Décret No. 09.116, Art. 77
Are leave benefits for mothers paid solely by the government?	No	Code du Travail, Art. 255; Décret No. 09.116, Arts. 71 et 76
Is paid leave available to fathers?	Yes	Convention Collective du Commerce de la République Centrafricaine, Art. 27
Is dismissal of pregnant workers prohibited?	No	No applicable provisions could be located
<b>Childcare</b>		
Does the law establish the provision of center-based childcare services?	No	No applicable provisions could be located
Does the law establish any form of support for families for childcare services?	No	No applicable provisions could be located
Does the law establish any form of support for nonstate childcare providers?	No	No applicable provisions could be located
Does the law establish quality standards for the provision of center-based childcare services?	No	No applicable provisions could be located
<b>Entrepreneurship</b>		
Can a woman undertake entrepreneurial activities in the same way as a man?	Yes	Code de la famille, Arts. 1, 2 et 258
Does the law prohibit discrimination in access to credit based on gender?	No	No applicable provisions could be located
Does the law prescribe a gender quota for corporate boards?	Yes	Loi sur la parité du 24 novembre 2016, Art. 7
Does the law include gender-sensitive procurement provisions for public procurement processes?	No	No applicable provisions could be located
<b>Assets</b>		
Do a woman and a man have equal administrative power and ownership rights to immovable property, including land?	Yes	Code de la famille, Arts. 369, 382 et 383
Do sons and daughters have equal rights to inherit assets?	Yes	Code de la famille, Arts. 766 et 767
Do male and female surviving spouses have equal rights to inherit assets?	Yes	Code de la famille, Art. 775
Does the law provide for the valuation of nonmonetary contributions?	Yes	Code de la famille, Arts. 359 et 360
<b>Pension</b>		
Are the ages at which a woman and a man can retire with full pension benefits the same?	Yes	Décret No. 09.116, Art. 138
Are the ages at which a woman and a man can retire with partial pension benefits the same?	Yes	No applicable provisions could be located
Is the mandatory retirement age for a woman and a man the same?	Yes	Code du Travail, Art. 146; Décret No. 09.116, Art. 138
Are periods of absence due to childcare accounted for in pension benefits?	Yes	Décret No. 09.116, Art. 141

## WBL 2.0 supportive frameworks data

QUESTION	ANSWER	SOURCE
<b>Safety</b>		
Has the government developed comprehensive mechanisms to address violence against women?	No	Insufficient evidence located
Are special procedures in place for cases of sexual harassment?	No	Insufficient evidence located
Is a government entity responsible for monitoring and implementing national services, plans and programs addressing violence against women?	No	Insufficient evidence located

Is an annual budgetary allocation devoted to violence against women risk mitigation, prevention, and response programs? No Insufficient evidence located

#### Mobility

Are passport application processes the same for a woman and a man? Yes Procédures de demande de passeports

Are the application processes for official identity documents the same for a woman and a man? Yes ID application procedures

Does a current policy or plan explicitly consider the specific mobility needs of women in public transportation? No Insufficient evidence located

#### Workplace

Does a specialized body receive complaints about gender discrimination in employment? No Insufficient evidence located

Has the government published guidelines on nondiscrimination based on gender in recruitment? No Insufficient evidence located

Has the government published guidelines on flexible work arrangements? No Insufficient evidence located

#### Pay

Are pay transparency measures or enforcement mechanisms in place to address the pay gap? No Insufficient evidence located

Have sex-disaggregated data on employment in different industries or sectors been published? No Insufficient evidence located

#### Marriage

Is there a fast-track process or procedure for family law disputes? Yes Code de la famille, Art. 276

Are there specialized family courts? No Insufficient evidence located

Is legal aid available for family law disputes? No Insufficient evidence located

#### Parenthood

Is it possible to apply for maternity benefits through a single government application process? Yes Décret n° 09-116, Arts. 72 et 73

Are incentives in place to encourage fathers to take paternity leave on the birth of a child? No Insufficient evidence located

Have sex-disaggregated data on unpaid care work been published? No Insufficient evidence located

#### Childcare

Is there a publicly available registry or database of childcare providers? No Insufficient evidence located

Is there a clearly outlined application procedure to request financial support from the government for childcare services by parents? No Insufficient evidence located

Is there a clearly outlined application procedure to request financial support from the government for childcare services by nonstate childcare providers? No Insufficient evidence located

Has the government published any reports on the quality of childcare services? No Insufficient evidence located

#### Entrepreneurship

Have sex-disaggregated data on business activities, entrepreneurship, or women-owned businesses been published? No Insufficient evidence located

Are government-led programs supporting female entrepreneurs providing access to finance and training, coaching, or business development? No Insufficient evidence located

Does a current national government plan or strategy focus on women's access to financial services? No Insufficient evidence located

#### Assets

Are mechanisms or incentives in place to encourage women to register immovable property (including joint titling)? No Insufficient evidence located

Are awareness measures in place to improve women's access to information about marital and inheritance rights? No Insufficient evidence located



Have anonymized sex-disaggregated data on property ownership been published? No Insufficient evidence located

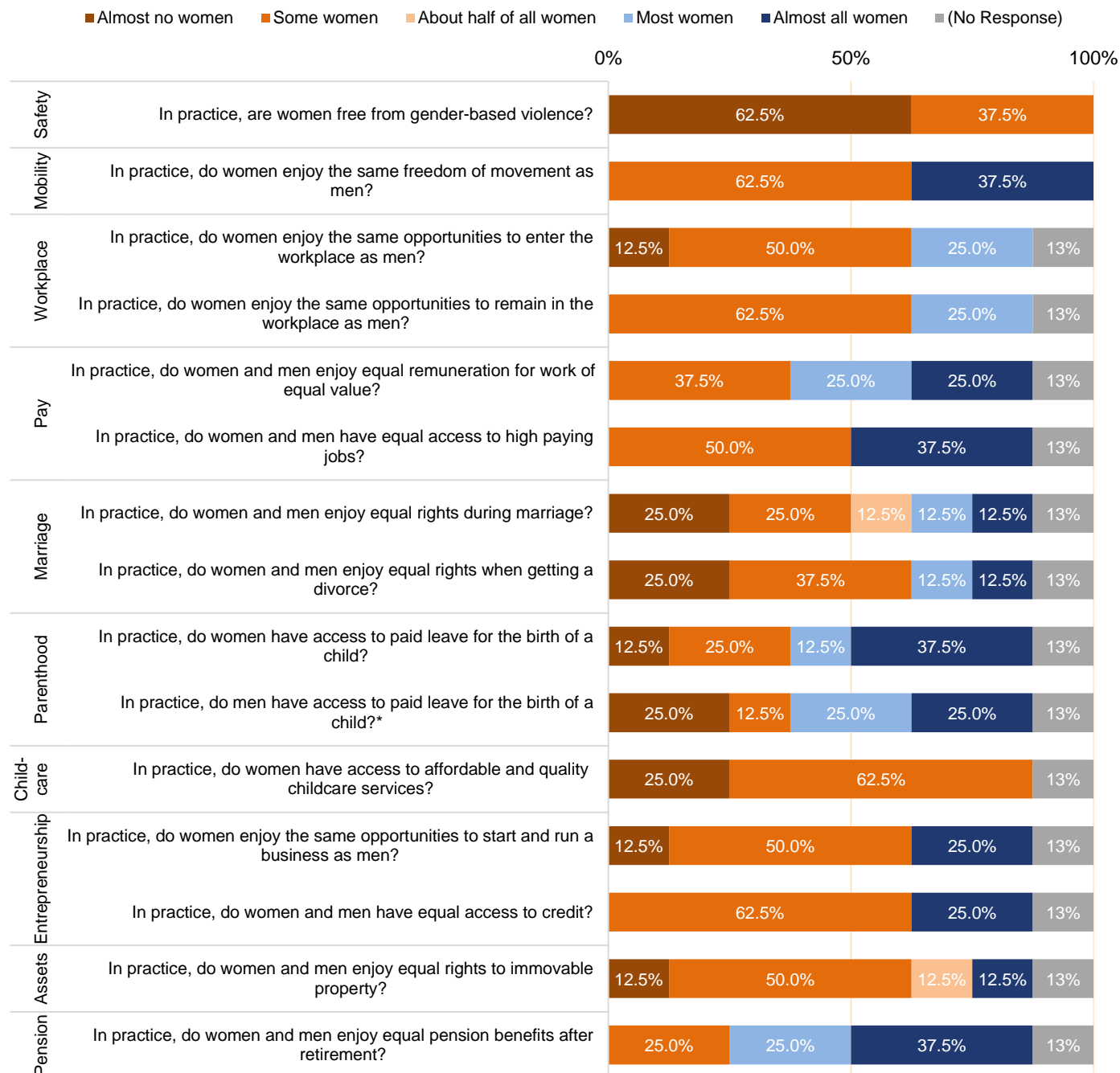
**Pension**

Are incentives in place to increase women's retirement benefits? No Insufficient evidence located

Is a procedure in place for pension beneficiaries to challenge the decisions of the competent authority regarding their benefits? No Insufficient evidence located

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## WBL 2.0 distribution of expert opinion responses



\*Note: The response options for the second Parenthood question above are formatted as almost no men, some men, about half of all men, most men, almost all men.