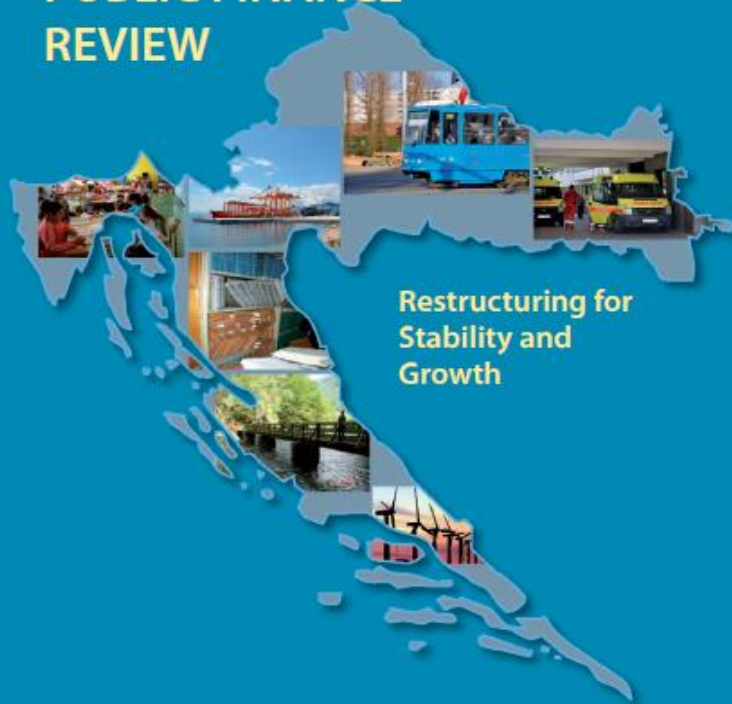


**CROATIA
PUBLIC FINANCE
REVIEW**



CROATIA: PUBLIC FINANCE REVIEW

Restructuring Spending for Stability and Growth

Sanja Madzarevic-Sujster

December 2014

Key Messages

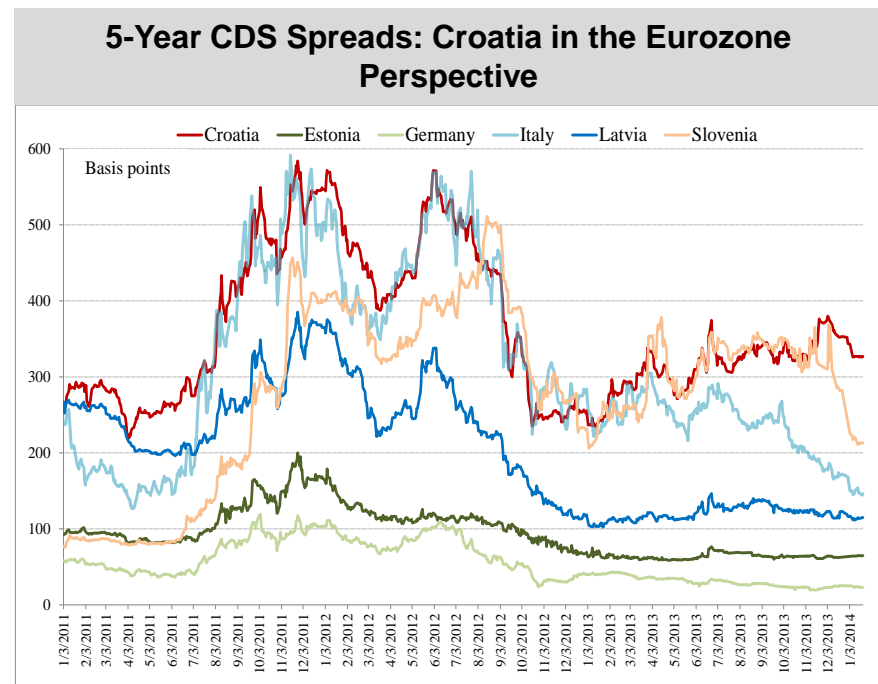
- Croatia's fiscal weaknesses and vulnerabilities pose substantial risks for future
 - required fiscal adjustment of 4 pp of GDP over the medium term
- Croatia needs to maximize the efficiency of using EU funds to support recovery and competitiveness
 - required fiscal space of 1.8 pp of GDP per year
- Croatia's spending and revenue pattern offers a sizeable scope for fiscal adjustment of 4-5 pp of GDP
- Such a fiscal adjustment is achievable and should be supported by the EDP

Despite major development achievements...

- Income per capita more than doubled between 1998 and 2008 (WB Atlas) → high-income country
- At-risk-of-poverty rate fell; moderate inequality
- Relatively low and stable fiscal deficit, sustainable debt levels
- Inflation declined, stable exchange rate
- Institutional strengthening - judiciary, regulatory framework, competition policies
- 28th member of the EU

...the global crisis exposed macroeconomic imbalances

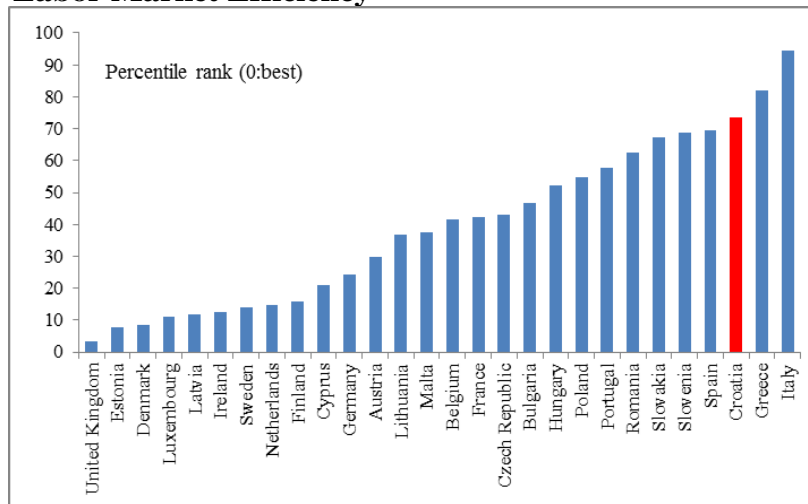
- Output loss over the last five years - 12% of 2008 GDP
- Unemployment rate more than doubled (17% in 2013); youth unemployment grew above 50% in 2013 and the labor force participation (50% in 2013) was among the lowest in EU
- Fiscal deficits increased to an average of 6% since 2009 and public debt doubled to 76% of GDP in 2013
- External debt stayed elevated at 105% of GDP



Source: Bloomberg.

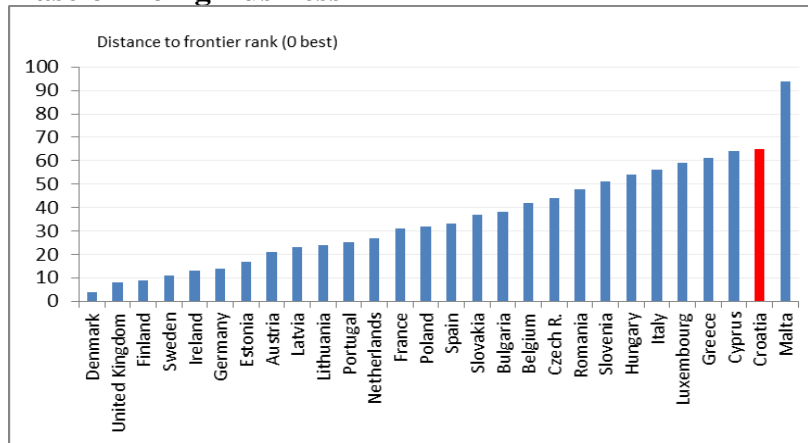
Structural problems hold back a recovery

Labor Market Efficiency



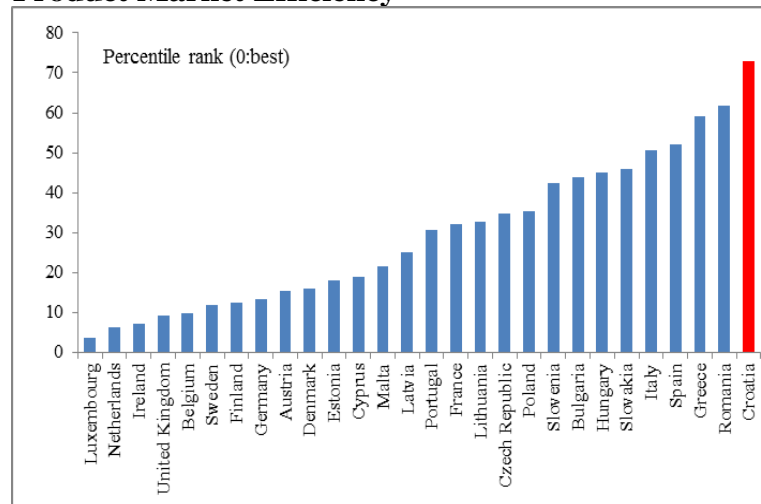
Source: World Economic Forum Global Competitiveness Index (2014-15).

Ease of Doing Business



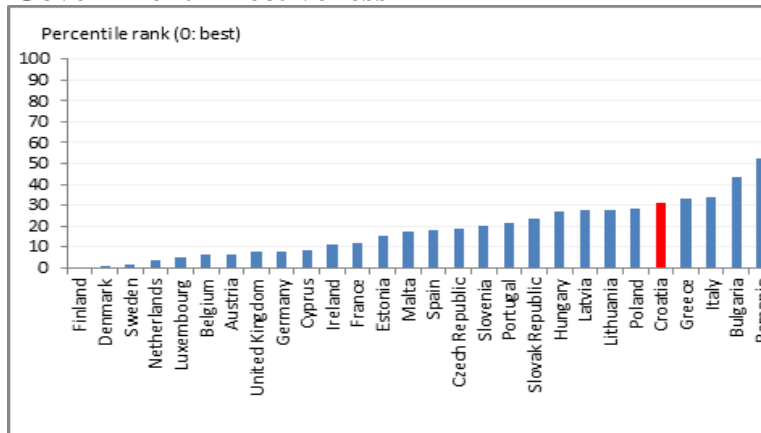
Source: Doing Business (2014).

Product Market Efficiency



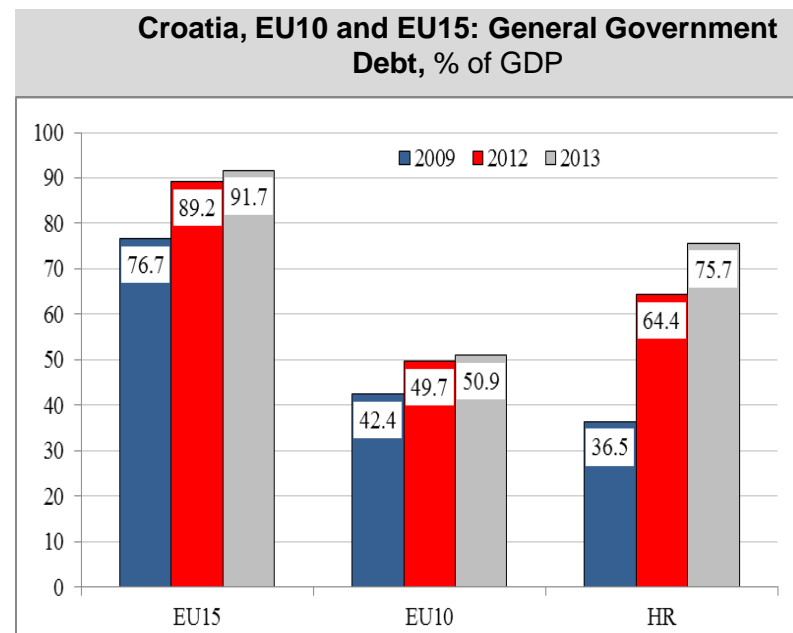
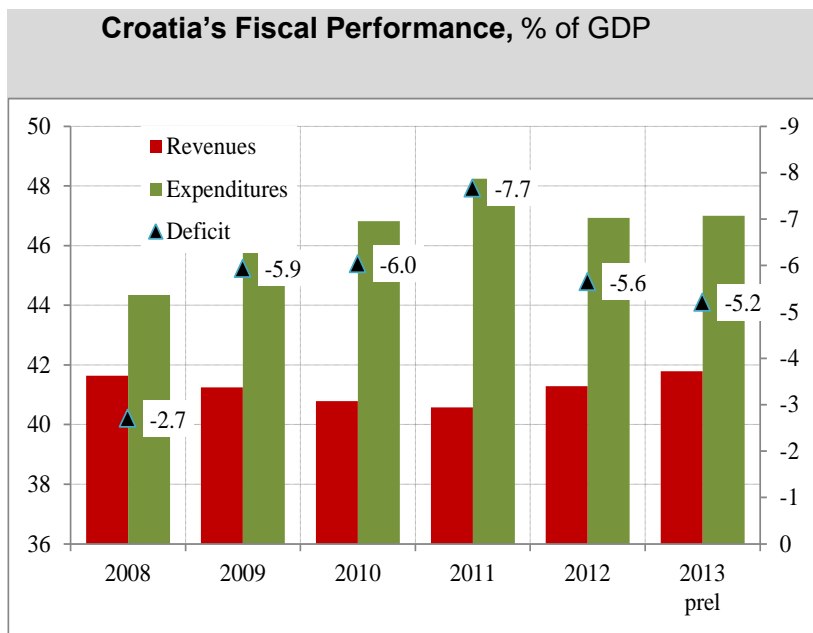
Source: World Economic Forum Global Competitiveness Index (2014-15).

Government Effectiveness



Source: Worldwide Governance Indicators (2012).

Growing fiscal vulnerability



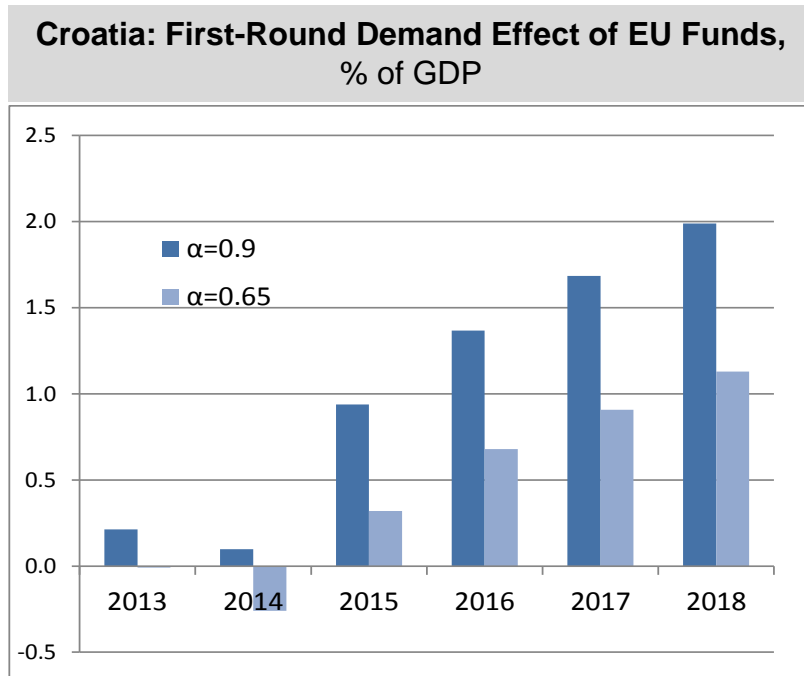
Source: MoF, EUROSTAT, World Bank staff calculations. Fiscal data are shown per ESA2010.

- Delayed response to longer-term structural and (temporary) cyclical shocks
- Public debt and interest payments higher and rose much faster than of EU10 from the lower level in 2009
- 2/3 of the fiscal deterioration is structural → structural deficit at 4% of GDP requires remedies with longer-term effect

Why is fiscal consolidation needed?

- To stem further public debt growth and put it back on the sustainable path → important for retaining macro stability
- To create fiscal space needed to absorb EU funds → important to support recovery and growth
- To create buffers for aging-related costs → important to insure against the long-term shocks

EU funds: an opportunity...



Note: when $\alpha=1$ if there is no substitution.

Source: World Bank Staff, based on Rosenberg and Sierhej (2007)

- Overall effect on economic growth positive, but could be lagged
- Short term: modestly higher domestic demand (less than ½ percent GDP in the first few years)
- Long run: should contribute to economic growth from the supply side.
- During 2009-11, ESI represented over 70% of public investment in HU, SK, BG, LT, EE and over 50% in PL and CZ

EU funds:...and the fiscal challenge

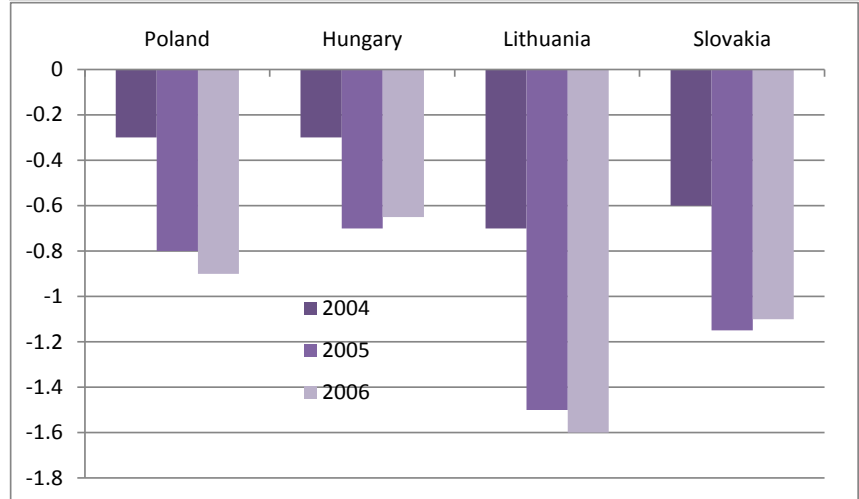
Croatia: Net fiscal effect,
cash basis, % of GDP

| | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|--------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| EU related revenues | 1.7 | 2.2 | 2.0 | 2.3 | 2.6 | 2.9 | 3.1 |
| Budget compensation | 0.1 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Refunds on EU projects | 1.6 | 2.2 | 2.0 | 2.3 | 2.6 | 2.9 | 3.1 |
| EU related expenditures | 3.0 | 4.0 | 3.7 | 4.1 | 4.5 | 4.8 | 5.2 |
| Contribution to EU | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.0 |
| National co- and pre-financing | 0.2 | 0.6 | 0.6 | 0.7 | 0.8 | 0.9 | 1.0 |
| EU projects (refunded by EU) | 1.6 | 2.2 | 2.0 | 2.3 | 2.6 | 2.9 | 3.1 |
| Net fiscal impact | -1.3 | -1.8 | -1.7 | -1.8 | -1.9 | -1.9 | -2.0 |
| Net Inflow of EU Funds | 0.3 | 0.4 | 0.4 | 0.5 | 0.7 | 0.9 | 1.1 |

Notes: The strict additionality principle assumed.

Source: World Bank staff estimates, based on data from MFF 2014-2020

Net Impact of EU-related Funds on the Fiscal Deficit, ESA95, % of GDP



Note: Substitution as reported by the authorities for HU; maximum substitution according to EU rules for other
Source: Rosenberg, Sierhej (2007)

- Fiscal space 1.8% of GDP a year needs to be created to support their absorption.
- Manage EU Funds through expenditure switching and substitution policies.

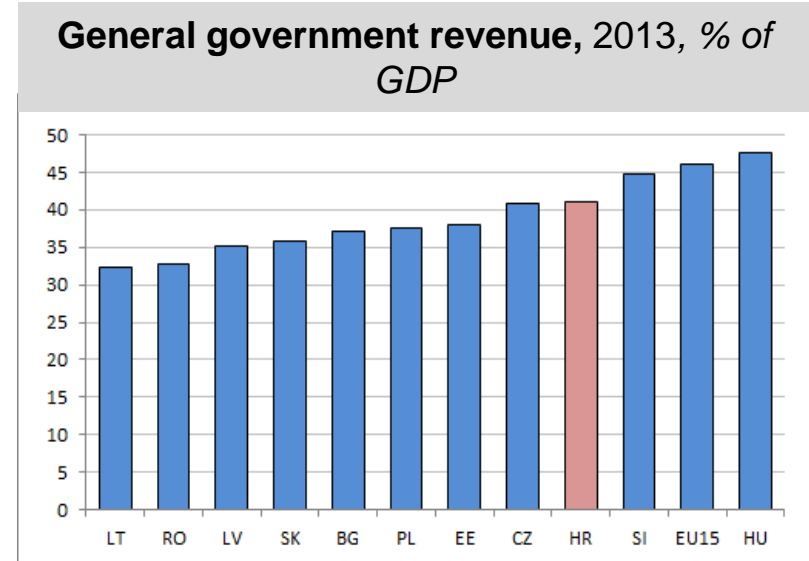
What should be the fiscal adjustment policy mix?

- Some revenue adjustment policies
- Most of the adjustment should come from the spending side
- Important to focus on effectiveness as well

Revenue composition

| General government revenues, % of GDP | | | |
|---------------------------------------|-------------|-------------|-------------|
| | EU15 | EU10 | Croatia |
| | 2013 | 2013 | 2013 |
| Total Revenues | 45.6 | 38.7 | 41.8 |
| Direct taxes | 13.2 | 6.6 | 6.3 |
| Indirect taxes | 13.2 | 13.3 | 18.8 |
| Social contributions | 13.7 | 12.4 | 11.3 |
| Sales | 3.1 | 2.8 | 3.6 |
| Other current revenue | 2.5 | 3.6 | 1.8 |

Source: MoF, Eurostat, CROSTAT, staff calculation.



- Croatia has the second highest revenue burden among the EU10 (41% of GDP) → high indirect taxation and low direct taxes.
- Tax space (the amount of revenue given the country's economic strength rather than what the legislature has mandated) is negative
- Nevertheless, there is still some scope for raising revenues.

Revenue-side adjustment...policy options

- Introduce value-based modern property taxation.
 - Could add up to 1.5% of GDP in new tax revenues over time
- Support fiscal devaluation through labor taxes while in parallel eliminate a large number of tax exemptions given to households and businesses
 - Could bring an additional 1% of GDP to new revenues
 - Design of personal income taxation and exemptions should reduce disincentives to work
- Strengthen and modernize Croatia's tax administration (CTA) to protect and expand the revenue base:
 - a compliance risk management system;
 - strong administration at HQ and the LTO strengthened;
 - a streamlined network of regional and local tax offices; and
 - a sound IT governance.

Spending composition

General government expenditures by economic and functional classification, % of GDP

| | EU15 | EU10 | Croatia | | EU15 | EU10 | Croatia |
|-----------------------------|-------------|-------------|-------------|----------------------------------|------|------|---------|
| Total Expenditures | 48.9 | 41.8 | 47.0 | Total | 51.7 | 42.6 | 46.9 |
| Current Expenditures | 44.7 | 36.7 | 42.4 | General public services | 6.8 | 5.5 | 7.1 |
| Consumption | 6.4 | 5.8 | 7.7 | Defence | 1.5 | 1.0 | 1.5 |
| Wage bill | 10.4 | 9.4 | 12.0 | Public order and safety | 1.9 | 1.8 | 2.6 |
| Interest | 2.8 | 2.2 | 3.4 | Economic affairs | 4.1 | 4.9 | 5.3 |
| Subsidies | 1.2 | 1.1 | 2.0 | Environment protection | 0.8 | 0.8 | 0.4 |
| Social benefits | 21.4 | 16.0 | 15.7 | Housing and community amenities | 0.8 | 0.8 | 0.4 |
| Current transfers | 2.4 | 2.2 | 1.6 | Health | 7.5 | 4.8 | 9.2 |
| Capital Expenditures | 4.3 | 5.1 | 4.6 | Recreation, culture and religion | 1.1 | 1.4 | 1.2 |
| | | | | Education | 5.2 | 4.6 | 5.0 |
| | | | | Social protection | 20.2 | 14.3 | 13.1 |
| | | | | Transport | 1.5 | 2.5 | 1.2 |
| | | | | R&D Economic affairs | 0.3 | 0.1 | : |

Source: Eurostat.

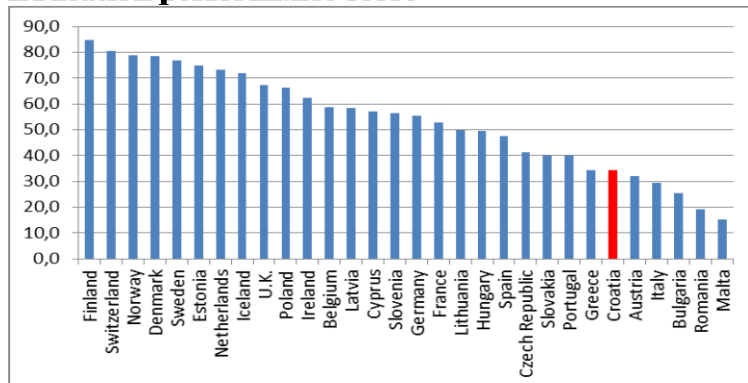
- Croatia's spending much higher than in its EU10 peers
- Spending is particularly high for subsidies, public wages and consumption; additionally health is an outlier.

Spending effectiveness

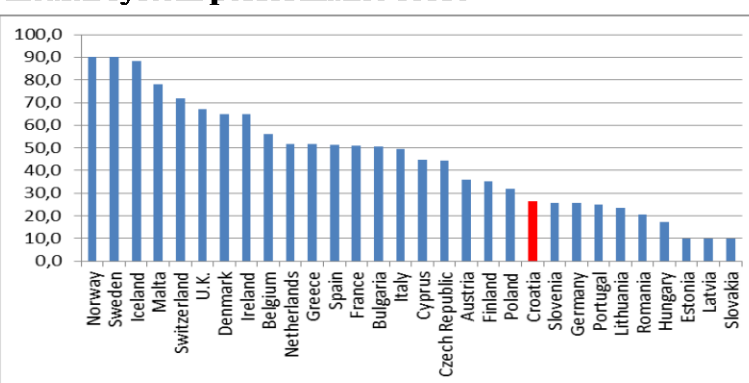
Apart from addressing the level, effectiveness is an issue → contradicts the amount of public resources allocated

Performance of Government Services

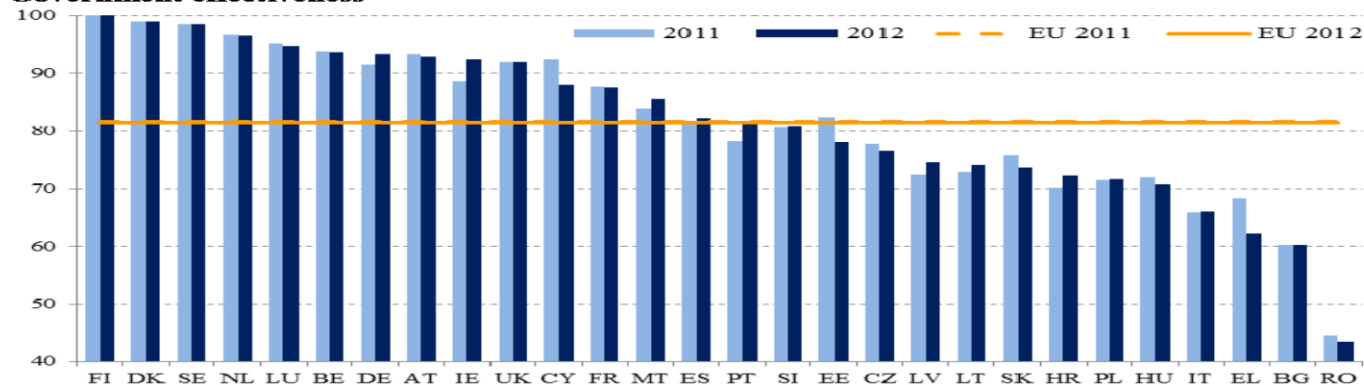
Education performance score



Health system performance score



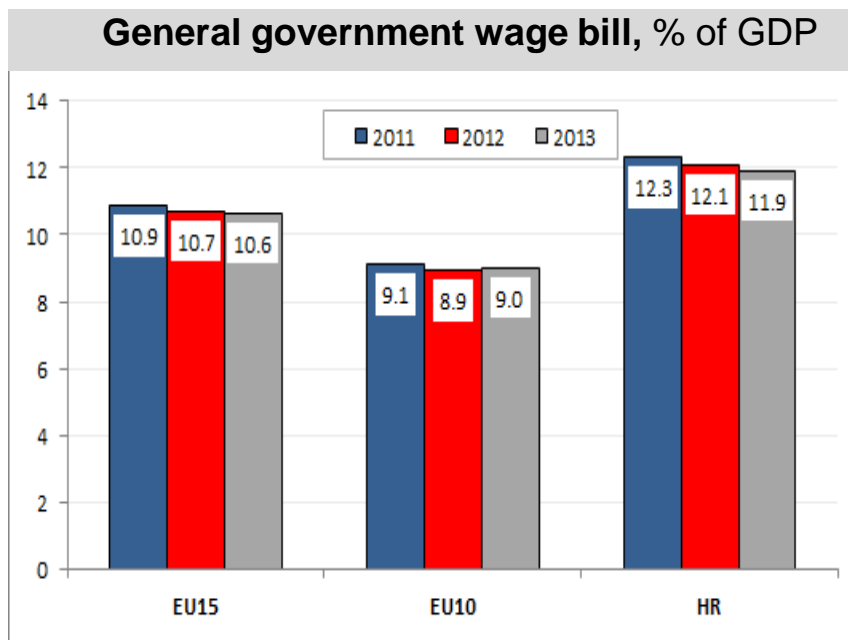
Government effectiveness



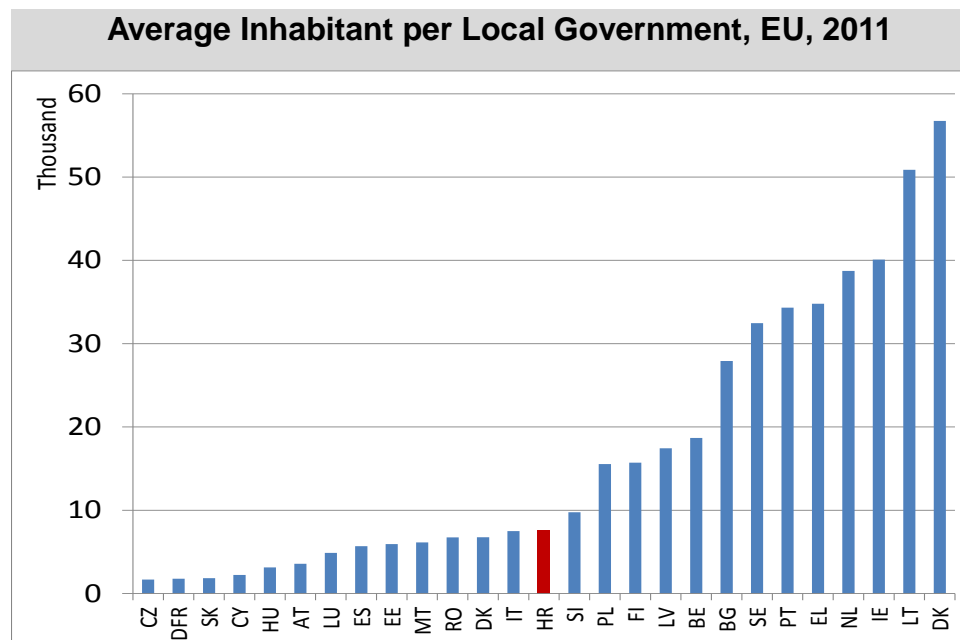
Source: Eurostat, http://ec.europa.eu/europe2020/pdf/themes/34_quality_of_public_administration_final.pdf

I. Rightsizing the government

- Cost of government services is high: large size (17% of the labor force)
- Pay is largely based on seniority; not performance
- Excessive fragmentation of LGUs → half of their budget for wages and operational costs
- Yet, low level of decentralization and limited fiscal independence → 2/3 of revenues are national government transfers



Source: Eurostat, MoF, Weighted average for EU15 and EU10.



Source: Eurostat.

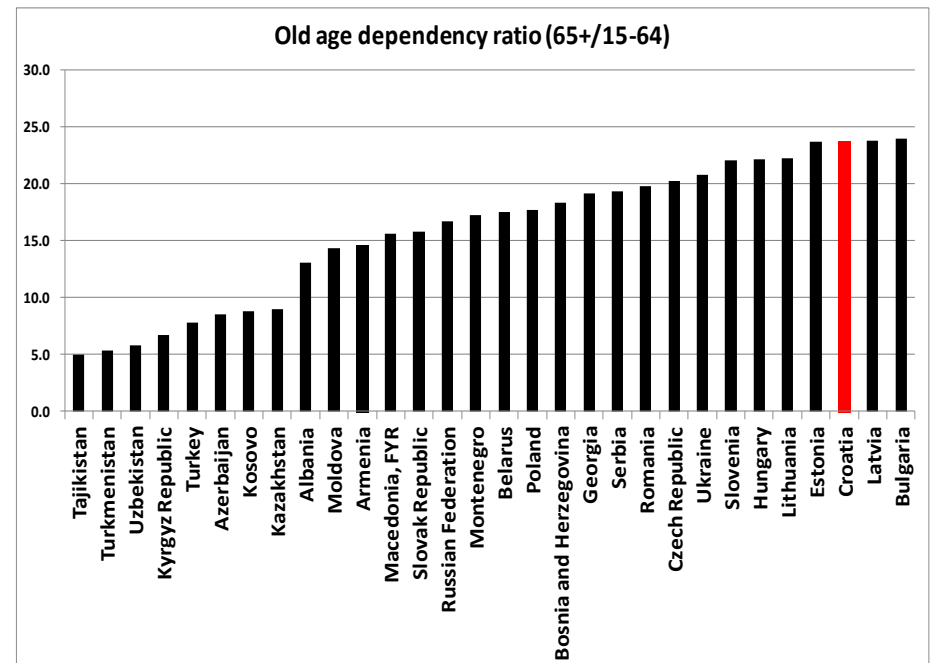
Rightsizing the government...policy options

Some 2% of GDP in cumulative savings could be achieved over the medium term

- Rationalization of the wage bill (targeted downsizing; the wage system reform; a full application of the HRMIS)
- Criteria for the creation and management of agencies
- Professionalization and the introduction of performance based management practices
- Territorial reorganization or incentives to encourage joint provision of services
- Redefine spending responsibilities of local governments to avoid duplication and overlap of functions and to increase accountability of LGUs for service delivery
- Increase LGUs' reliance on own-source revenues to reduce central government transfers
- Monitor fiscal operations of subnational governments to ensure fiscal prudence and alignment with the EDP

II. Improving the Efficiency and Equity of Social Spending

- Worsening demographic ratios: non-communicable, chronic diseases and morbidity will continue increasing, with need for additional health, pension and LTC.
- Inverse dependency ratio: by 2050 six potential care providers for each severely dependent person and two potential taxpayers for each person of retirement age.
- Good health outcomes but at high cost (9% of GDP compared to 5.4% of GDP in EU10)
- LTC basic infrastructure exists, but public spending on LTC will grow from the current 0.15% of GDP to about 1.3% of GDP in the medium variant
- Inadequate pensions for multipillar cohorts, and overly generous privileged pensions (2.4 times higher than the old-age pension).



Improving the Efficiency and Equity of Social Spending

- Poorly targeted, categorical rather than needs-based benefits → persistence of poverty and social exclusion
- Low coverage and generosity of social assistance program – around 1/2 of the poorest quintile and about 27 percent of overall resources
- Disincentive employment effect (family-based social assistance)

| Targeting Accuracy of Social Protection Programs, 2011 | | | | | | |
|--|-------|------|------|------|------|------|
| Quintiles of consumption per adult equivalent, net of each social transfer | | | | | | |
| | Total | Q1 | Q2 | Q3 | Q4 | Q5 |
| Overall social protection | 100.0 | 48.2 | 24.7 | 14.3 | 8.4 | 4.3 |
| Social insurance | 100.0 | 53.2 | 23.5 | 12.9 | 6.6 | 3.9 |
| Old-age pension | 100.0 | 65.0 | 16.7 | 10.3 | 5.4 | 2.7 |
| Disability and survivors pension | 100.0 | 64.7 | 16.4 | 8.8 | 5.0 | 5.2 |
| Sickness benefit incl nursing, disability | 100.0 | 67.3 | 6.5 | 8.8 | 11.8 | 5.6 |
| Unemployment benefit | 100.0 | 53.6 | 17.8 | 17.8 | 8.1 | 2.7 |
| Social assistance programs | 100.0 | 59.2 | 17.6 | 12.4 | 5.5 | 5.3 |
| Social assistance in cash | 100.0 | 76.7 | 7.8 | 6.6 | 4.9 | 4.0 |
| SA in kind (food, firewood, clothes) | 100.0 | 88.5 | 10.9 | 0.0 | 0.6 | 0.0 |
| Family allowances (child allowance, maternity leave, layette) | 100.0 | 50.6 | 22.1 | 15.5 | 5.8 | 6.0 |
| Remittances and private transfers | 100.0 | 32.3 | 15.5 | 16.9 | 15.9 | 19.4 |

Health and Long-Term Care...policy options

Some 1% of GDP in savings could be achieved without adversely affecting the level and equity of service

- Consolidate health service networks like in the National Plan
- Create high-frequency lower-cost specialized centers for ambulatory diagnosis and treatment (could reduce unit costs by about 30 to 70%)
- Reduce further the referral rates in the primary health care and expand public health services to reduce the prevalence of behavioral risk factors
- Strengthen public FM systems to prevent arrears reoccurring
- Rationalize exempt copayment categories (40% of population) and adjust the complementary health insurance premium with actuarial standards
- Expand eHealth systems
- Shift LTC services from the health to the social sector because they will be mostly social services, and cost less than health services.
- Favor community-based over institutional care and private-producing.
- Consider voucher financing.

Pension system...policy options

- Gradually raise the second pillar contribution rate.
- Accelerate the retirement age increase before 2030 and tighten and phase out the early retirement.
- Rationalize the categories of privileged pensions and accelerate convergence of privileged pensions to PAYG by equalizing the maximum privileged pension with the old-age maximum pension.
- Use means-testing for granting minimum pensions and award pension points only for periods with contributions paid.
- Revisit the pension indexation.
- Tighten the disability assessment procedures.

Social assistance...policy options

Savings of about 0.85% of GDP could be achieved while improving targeting

- Introduce a single, unified set of criteria to assess eligibility for needs-based social assistance programs (through one-stop-shop).
- Extend means-testing to most social assistance and family programs.
- Introduce a parametric redesign of the child tax allowance.
- Implement “make-work-pay” benefit reforms.
- Strengthen oversight and inspection.
- Consolidate the administrative system at national and local levels.

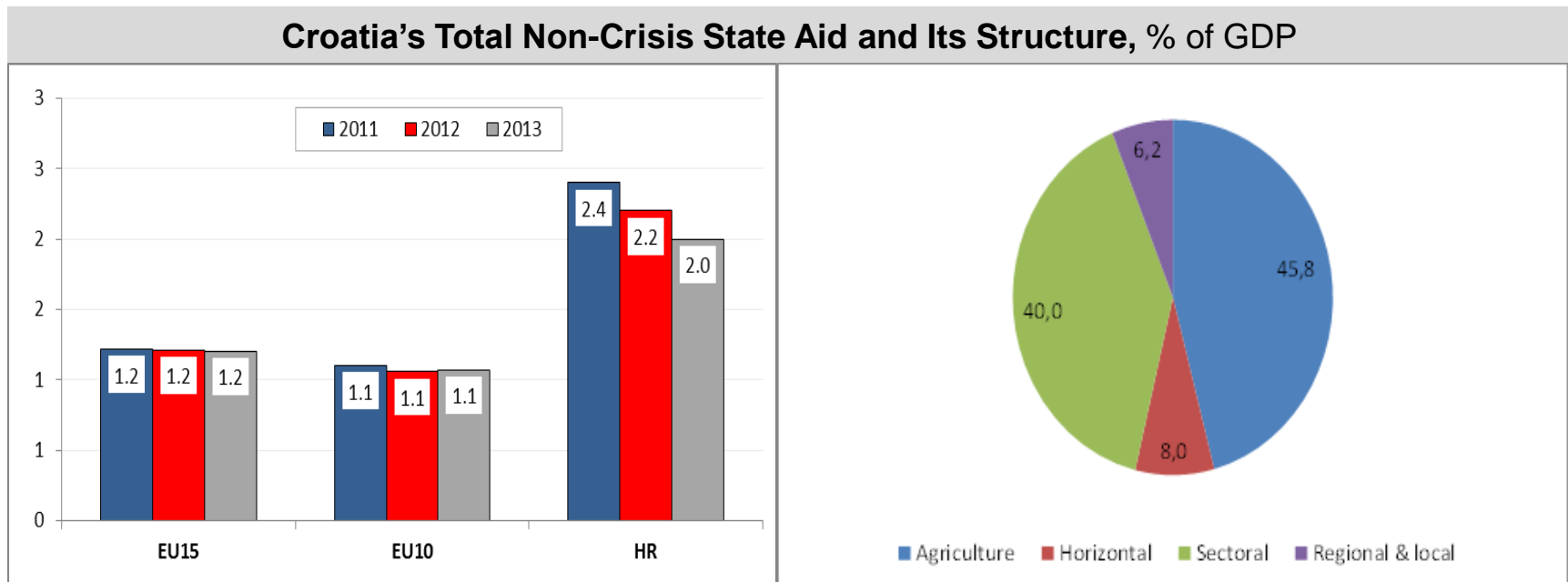
| Eliminating 'Elite' Capture in Non-Contributory Social Assistance Programs | | | | | |
|--|----|----------------|-----------------------------------|------------------------------|----------------------|
| Non-contributory programs and policies | SA | % of GDP, 2012 | Elite capture % Benefits to Q4-Q5 | Potential savings (% of GDP) | Political difficulty |
| Child tax allowance | | 1.0 | 54% | 0.5 | Moderate |
| Child allowance | | 0.5 | 12% | 0.1 | Moderate |
| Support allowance | | 0.2 | 9% | 0.02 | Small |
| Other programs | | 2.2 | 11% | 0.23 | Moderate |
| Total | | 3.8 | | 0.85 | |

Source: Estimates based on HBS 2011

III. Rationalizing subsidies

- At 2% of GDP spending double compared to the EU; dominated by selective, sectoral and firm-specific state aid
- Low effectiveness of state aid, especially for railroads and agriculture.
- Transition from sector-specific to horizontal types of state aid (like R&D)

Potential savings of about 1% of GDP

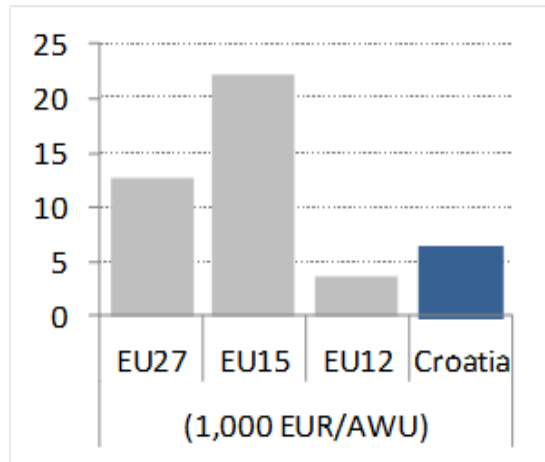


Source: EUROSTAT, Croatian Competition Agency (CCA).

Rationalizing subsidies

- Railways at 0.6% of GDP (half for infrastructure), while agri above 1% of GDP
- Low small farm productivity; a high share of subsistence-agricultural holdings (the standard output of an average farm 5 times smaller than that of EU15)
- Significant decline in rail transport demand (by 36% since 2007), poor operating performance, and an aging rolling stock (the majority of assets are more than 30 years old)
- Low efficiency of railways: labor productivity low and falling due to overstaffing; wage bill remains unsustainably high (70% of operating revenues for labor costs, compared to 40% in EU)

Farm Labor Productivity, Croatia and the EU (2005-11 average)



Key Performance Indicators of Railways

| | 2005 | 2007 | 2009 | 2010 | 2011 | 2012* |
|---|-----------|-----------|-----------|-----------|-----------|-----------|
| Traffic units (mill pass-km + ton-km) | 4,372 | 5,482 | 4,706 | 4,474 | 4,249 | 3,525 |
| Traffic intensity [traffic units/km] | 1,603,778 | 2,013,924 | 1,728,876 | 1,643,644 | 1,560,985 | 1,295,004 |
| Total staff | 14,152 | 13,411 | 12,843 | 12,491 | 12,468 | 11,493 |
| Labor productivity [traffic units/staff] | 308,925 | 408,761 | 366,425 | 358,178 | 340,792 | 306,708 |
| Labor cost as % of operating revenue | 76.20% | 64.60% | 71.20% | 70.60% | 78.6% | 71.3% |
| Average unit operating Cost less depreciation [Eurocents] | 0.084 | 0.066 | 0.077 | 0.078 | 0.081 | 0.113 |
| Operating ratio with state support | 1.25 | 1.27 | 1.12 | 1.12 | 1.04 | 1.33 |
| Operating ratio without state support | 66% | 79% | 72% | 72% | 69% | 58% |

Source: HZ, State budget, World Bank calculations.

Railways...policy options

Subsidies could be decreased by 0.3 percent of GDP without significantly affecting the service

- Define an affordable level of funding for the sector, along with an overall transport investment program.
- Set the structure of the financial support to railways through PSC and MAIC.
- Adjust the level of services and the network size.
- Strengthen the contractual relationships of the infrastructure manager and passenger operator.
- Enforce the restructuring program to meet planned cost cutting targets (a 50% staff cut from 2012 levels would bring staff productivity to EU27 levels)
- Maximize EU Funds absorption for investments and secure national contribution (close to EUR600 million) from operational savings

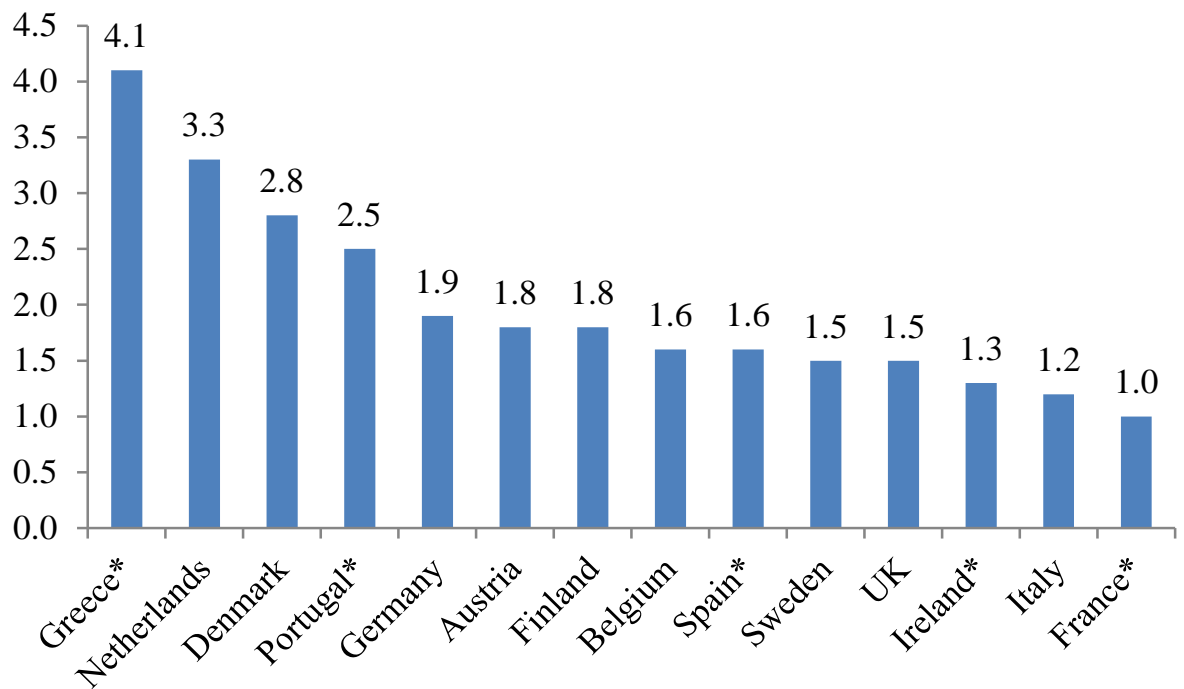
Agriculture...policy options

Reduce spending by 0.2-0.5 percentage points of GDP to align its spending level to most other EU countries

- Decide on the allocation of the sector budget between the nationally-funded expenditure categories and avoid duplicating EU-funded interventions
- Enforce subsidy modulation and eliminate blue diesel and income support (instead consider means-testing minimum pensions)
- Strengthen and rationalize public services in agriculture (25% of total sector spending)
- Ensure fiscal discipline and budget transparency
- Terminate “market interventions” on specific products
- Take advantage of the option to transfer Pillar 2 funds into the CNDP envelope for 2014-16 (would save 0.13% of GDP)

Can it be done?

Average annual cyclically adjusted primary balance improvement, % of GDP



Source: EUROSTAT, World Bank staff calculations



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