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# **Institute for Disability Certification, Professional Rehabilitation and Employment of Persons with Disabilities**

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# Legal foundation

- ▶ Persons with Disabilities Professional Rehabilitation and Employment Act (*Narodne novine* (official journal), no. 157/13 and 152/14)
  - Art. 33 – 40; 45
- ▶ Unified Certification Body Act (*NN* 85/14)



# Institute

- ▶ Public institution
- ▶ Registered head office in Zagreb
- ▶ Organizational units
  - Central office in Zagreb
  - Regional offices
    - Zagreb
    - Split
    - Rijeka
    - Osijek
    - Varaždin
    - Branch operating units (12)
      - Pula, Gospić, Zadar, Šibenik, Dubrovnik, Sl.Brod, Vukovar, Koprivnica.....

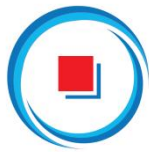
# Institute - tasks

- ▶ Three sectors
  - Certification
  - Professional rehabilitation
  - Employment of persons with disabilities



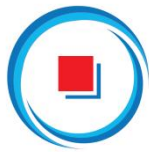
# Institute – certification tasks

- ▶ Certification for the needs of the following systems:
  - pension insurance,
  - labor/employment,
  - social welfare,
  - protection of military and civilian war victims,
  - professional rehabilitation,
  - maternity and parental assistance,
  - education,
  - and other fields in which exercise of rights requires findings and opinions from certification bodies staffed by teams (MDs, soc. workers, psychologists, special education experts, speech therapists, education specialists, etc.)



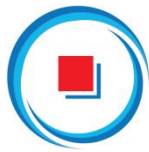
# Institute – certification tasks

- ▶ First- and second-rank certification for the needs of establishing
  - ability to work
    - disability pensions (personal, familial, veteran's)
  - occupational ailments
  - types and % of bodily impairment
  - severity and type of disability – impaired functional abilities
  - professional rehabilitation
  - care and assistance to other persons who are disabled Croatian war veterans or military and civilian victims of war
  - orthopedic allowance for disabled Croatian war veterans and military and civilian victims of war
  - health-care for Croatian war veterans above CHII standards
  - medical and physical rehabilitation of disabled Croatian war veterans
  - leave or reduced work hours for parents of children with severe developmental impairments



# Institute – certification tasks

- deferment of child for enrollment in first grade of primary school
- adapted school curricula and suitable forms of assistance for developmentally-impaired children
- types, degree and severity of bodily or mental impairments,
- types and severity of mental illness,
- permanent or temporary changes in general health,
- and right to child allowance



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# Institute – certification tasks

- ▶ Proposals and expert opinions in the certification field
- ▶ Monitoring, organization and improvement of certification tasks
- ▶ Education in the field of certification

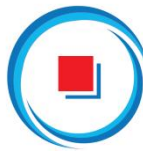


# Institute – professional rehabilitation tasks

- ▶ Development and improvement of professional rehabilitation of persons with disabilities
  - Establishment of standards and norms for professional rehabilitation
  - Assistance to establishment of professional rehabilitation centers
  - Rehabilitation adapted to beneficiary needs – individual approach
  - Incorporate the highest possible number of persons with disabilities into the labor market
- ▶ Organization and implementation of education for job training, professional rehabilitation and hiring of persons with disabilities
  - employers and
  - experts
- ▶ Expertise-based oversight of the work of
  - professional rehabilitation centers
  - integrative and
  - protective workshops

# with disabilities

- .... and other tasks in compliance with law, special regulations,  
charters...



# Institute - staff

- ▶ Multidisciplinary teams
  - specialist physicians,
  - social workers,
  - psychologists,
  - speech therapists,
  - rehabilitation/special education experts,
  - education specialists
  - economists,
  - lawyers



# Institute - objectives

- ▶ **Certification**
  - Equal treatment of all beneficiaries
  - Findings and opinions provided in the briefest possible time
  - No “shuffling” of beneficiaries – all services provided at a single location
  - One finding and opinion for entitlements in several systems
- ▶ **Professional rehabilitation**
  - Rehabilitation adapted to beneficiaries - individual approach
  - Incorporate the highest possible number of persons with disabilities into the labor market
- ▶ **Hiring of persons with disabilities**
  - Increase the number of employed persons with disabilities
  - Quality allocation of financial resources
  - Motivation of employers



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# Thank you for your attention