

Third CGIAR Executive Council Meeting—September 24, 2002

CIP EPMR

Discussion:

- Regarding center boards, the Secretariat has revised the paper discussed by ExCo2 on measures to improve the appointment of CGIAR nominees. It is being reviewed by CBC and CDC and will be brought to the ExCo and to the CGIAR following these consultations.
- The CGIAR should move towards systematic and periodic measurement of the performance of the centers, possibly through a self-assessment process.
- The System Office should appraise ExCo of ways of addressing systemwide issues flagged by the CIP review and discussed at the ExCo meeting held in London (e.g., mechanisms for handling *grievances* and transparency of information on *compensation*).

Conclusions:

- *ExCo endorses the conclusions and recommendations of its Program and Finance Committees regarding follow-up actions concerning the CIP EPMR.*
- *The System Office should bring recommendations to ExCo on matters of Systemwide significance emanating from the CIP review and its discussion at ExCo (e.g., CGIAR nominees on center boards, mechanisms for handling grievances, transparency of information on compensation, and systematic and periodic measurement of center performance).*

Recommendations to the CGIAR:

- *ExCo recommends that the CGIAR endorse the recommendations of the EPMR, with the adjustments made by ExCo.*