

JOB POSTING

Job Title	Senior Port/Maritime Transport Specialist
Practice	GTIDR
Sector	Transport
Manager	
Grade	GG
Appointment Type	Term (Duration: 2 Yrs)
HR Contact	Isik, Pavla
Website	www.worldbank.org job seekers
Posting	World Bank's intranet & external site, Duration: Until ____, 2015.
Language Preferences	English [Essential]
Location	Singapore
Appointment	International
Potential Candidate	No
Funding	BB

- If the selected candidate is a current Bank Group staff member with a Regular or Open-Ended appointment, s/he will retain his/her Regular or Open-Ended appointment. All others will be offered a '2' year renewable term appointment.

Duties and Accountabilities

The primary duties of the assignment will be to:

- Manage a portion of GTIDR's transport portfolio with responsibilities over a variety of transport operations including port/maritime and the preparation of new operations every year, including lending projects preparation and supervision, development and management of Reimbursable Advisory Services and ESW activities;
- Manage and develop knowledge in several thematic areas relating to port/maritime transport and other transport modes, which may include port development and operations, maritime transport economics and regulation, maritime transport and port governance, maritime and port services, and maritime transport navigation and safety;
- Support capacity development in the pertinent implementing entities (usually, the sector ministry and regulator in charge of ports, railway and port companies or maritime agencies, regulators) to design and implement enhancements to port and maritime transport infrastructure and transport services and operations, and address potential social and economic externalities;
- Oversee technical quality enhancement, innovation, and partnerships in port and maritime transport projects; and
- Engage port, maritime and general transport sector entities at both the central and sub-national levels, as relevant, in developing Reimbursable Advisory Services and projects that support policy reforms and actions to address the key sector strategic areas.

The assignment will also focus on:

Sector expertise and policy dialogue

- Develop and manage policy dialogue in a selected number of countries on port and maritime transport sector planning and policy, asset and services management, social, governance and institutional issues,
- Supporting the formulation and implementation of policy and institutional reforms and capacity building initiatives in the transport sector in cooperation with responsible entities at the central and sub-national levels, as relevant, and with other partners.

Task management and operations oversight

- Supervision of implementation of selected transport projects with emphasis on getting results on the ground, managing fiduciary and safeguards responsibilities, and ensuring compliance with the Bank guidelines and the provisions of loan/credit agreements.
- Lead the preparation of a selected number of new port and maritime transport projects,
- Develop and manage RAS and key analytical activities in the port and maritime transport sector.
- Contribute to the work of other teams or Global Practices to enhance the quality of project design, implementation, and supervision, and of analytical services with a specific focus on the port and maritime sector.
- Stay engaged with the CMUs to provide as necessary advice on cross-practice issues.

Knowledge support and staff mentoring

- Stay abreast of key developments in transport policy, planning, operations, management, governance, and financing, and in cross-cutting issues affecting the performance of the transport sector, such as: logistics, governance frameworks, environment, safety, social and health impacts, and gender issues.

In carrying out those duties, the appointee will (a) work effectively with GTIDR staff in both Washington and in the relevant country offices; (b) ensure effective collaboration and partnership between Governments, the World Bank, and other International Financial Institutions in the transport sector; and (c) contribute to GTIDR portfolio development, performance and its integration with other GP projects, programs, and activities as well as national programs, strategies, and priorities.

Selection Criteria

COMPETENCIES

- Knowledge and Experience in Development Arena - Translates technical and cross-country knowledge into practical applications and contributions to country and sector strategies; interacts with clients at the policy level.
- Policy Dialogue Skills - Anticipates needs and requests in the field and conducts independent policy discussions with representatives of the government and non-government partners.
- Integrative Skills - Understands relevant cross-sectoral areas how they are interrelated; able to undertake cross-sectoral work in lending and non-lending operations.
- Port and Maritime Transport Strategy, and Institutions - Solid understanding of port and maritime policies, strategies, institutions, and regulations.
- Port and Maritime Transport Technologies - Deep experience in at least one subtopic; develops novel approaches to mitigate risk or overcome difficult challenges.

- Transport Engineering and Technologies - Extensive experience with transport engineering and technologies, with ability to apply knowledge to policy-related decisions and advice.
- Client Orientation - Maintains client relationships in the face of conflicting demands or directions and provides evidence-based advice and solutions based on sound diagnosis and knowledge.
- Drive for Results - Identifies the needed resources to accomplish results involving multiple stakeholders and finds solutions to obstacles affecting key deliverables.
- Teamwork (Collaboration) and Inclusion - Shows leadership in ensuring the team stays organized and focused, and actively seeks and considers diverse ideas and approaches.
- Knowledge, Learning and Communication - Leads in the sharing of best practice, trends, knowledge and lessons learned across units and with clients and partners, articulating ideas verbally and in writing in a clear and compelling way across audiences of varied levels.
- Business Judgment and Analytical Decision Making - Gathers inputs, assesses risk, considers impact and articulates benefits of decisions for internal and external stakeholders over the long term.

OTHER SELECTION CRITERIA

- Advanced degree (at least Masters or PhD) in port/maritime/transportation engineering or transportation economics
- Demonstrated ability to work on: (a) port and maritime transport development or Government oversight of port and maritime sector, (b) port and maritime transport planning and design, and (c) procurement of, or bidding for, large port and maritime transport contracts would be an added advantage;
- At least 8 years' experience in port/maritime transport, with demonstrated track record in operational and analytic work.
- Strong operational experience, including experience in preparing and implementing transport projects.
- Proven strategic skills and ability to work in teams across practice lines, and to integrate institutional, technical, economic, and financial elements in helping clients formulate institution-building strategies and viable implementation sequences, including social inclusion and accountability;
- Demonstrated track record of successful business development activities, and experienced in complex transport program and project supervision.
- In-depth background with adequate education, experience and demonstrated competence in at least two of the following functional areas, in the transport sector (a) Port and/or Maritime Transport Policy, Strategy and Institutions; (b) Port and/or Maritime Transport Engineering and Technologies; (c) Transport Economics; and (d) Transport Finance.
- Demonstrated project/program management skills and aptitude to lead teams, and ability to promote client/beneficiary participation to ensure implementation and long-term sustainability of project/programs.
- Proven experience in modern methodologies and options for port and maritime transport contracting, including PPP; new technologies and management options.
- High degree of dynamism and self-motivation, as well as the ability to work with minimal supervision.
- Fluency in English essential